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Overseer Christopher H. Browne's \$15 Million for Five Endowed SAS Professorships at Penn

University of Pennsylvania alumnus Christopher H. Browne has given the School of Arts and Sciences \$15 million to establish five endowed professorships across the humanities, the social sciences and the natural sciences.

Mr. Browne, a graduate of the College at Penn, is chair of the SAS Board of Overseers, a University trustee and a co-chair of the University's Making History fund-raising campaign (Almanac Supplement October 23, 2007).

This is Mr. Browne's second gift supporting endowed professorships, a key priority for the School and the University in the *Making History* campaign. In 2000, he gave \$10 million to endow five chairs in SAS known as the Browne Distinguished Professorships (Almanac February 1, 2000). He previously made a gift to establish the Christopher H. Browne Center for International Politics, which promotes interdisciplinary research and teaching across the Penn community on issues of international relations, international security and international political economy.

"We are thrilled," President Amy Gutmann

said, "that Chris has again chosen to support a core University priority: our great faculty. By creating five more endowed professorships, Chris is helping us recruit and retain the most eminent professors in the world. These are scholars who are as dedicated to teaching and mentoring as they are to their research. We continue to be grateful for Chris' philanthropy and his leadership, which is an inspiration for others in the Making History campaign.'

'Through his generosity and his commitment to academic distinction in research, teaching and open dialogue," SAS Dean Rebecca Bushnell said, "Chris has had a remarkable impact on furthering scholarship and education in the School of Arts and Sciences and at the University.

Mr. Browne, who is managing director of the securities brokerage and investment advisory firm Tweedy, Browne Company LLC, received his bachelor's degree in history from Penn in 1969. He joined the SAS Board of Overseers in 1982 and became its chair in 1999. A Penn trustee since 1991, he was named a Charter Trustee in 2001.

"My long involvement with the University has been motivated by my desire to see that University that I leave behind is even better than the one that helped to shape me as an undergraduate,' Browne said. "That can't happen without a strong School of Arts and Sci-



Christopher Browne

ences. I am convinced that supporting SAS is critical to the future of the University.

SmithGroup: Architect for **Neural and Behavioral** Sciences Building

The University of Pennsylvania has selected SmithGroup to design a new science facility that will integrate psychology, biology and behavioral sciences under one roof for teaching and research.

The Neural and Behavioral Sciences (NBS) building will be linked to the recently completed Carolyn Lynch Laboratory, completing Penn's Life Sciences precinct along University Avenue. When completed, the NBS building will be strategically located among the group of research buildings that includes the Louis Kahn-designed Goddard Laboratory, the historic Leidy Laboratory and Kaskey Park. In addition to housing both research laboratories and teaching facilities, the NBS building will house interdisciplinary programs and student gathering spaces.

The study of complex behaviors will be a fundamental focus of life sciences in the 21st century," said Dr. Rebecca Bushnell, dean of Penn's School of Arts and Sciences, "and this building will ensure that Penn remains at the forefront of an area that has traditionally been (continued on page 2)

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Lynn Marsden-Atlass: Director of the Arthur Ross Gallery



Lynn Marsden-Atlass

Provost Ronald J. Daniels announced the appointment of Lynn Marsden-Atlass, senior curator of the Pennsylvania Academy of Fine Arts (PAFA), as director of the Arthur Ross Gallery, effective March 3,

"This is a great day for Penn's arts and culture community," said Provost Daniels. "We are indeed fortu-

nate to welcome to Penn a nationally known curator and educator with Lynn's remarkable range of experience.

Ms. Marsden-Atlass' curatorial background includes the landmark PAFA exhibitions In Private Hands: 200 Years of American Painting and Thomas Eakins and His Legacy, as well as major shows of such artists as Cecilia Beaux, Charles Demuth, Daniel Garber, Alex Katz, and Robert Motherwell.

Thomas Eakins and His Legacy was organized in March 2007 around the historic pur-chase of Eakins' "The Gross Clinic" by PAFA and The Philadelphia Museum of Art. The acquisition followed a major public campaign and fundraising initiative to keep the painting in Philadelphia after Thomas Jefferson University announced plans to sell it.

In Private Hands offered a once-in-a-lifetime look at 100 paintings from 55 private collectors across the country. The exhibit included many major works of art that had never before been seen in public.

"I am honored and excited to join such a distinguished University," said Ms. Marsden-Atlass. "I look forward to sharing my experience as an educator and a curator, and to collaborating with Penn faculty, the Friends of the Gallery, and the greater Philadelphia community to continue the Gallery's prestigious legacy and its commitment to multicultural exhibitions.'

Before joining PAFA in 2003, Ms. Marsden-Atlass was curator of American and Contemporary Art at the Chrysler Museum in Norfolk, Virginia (1999-2003) and associate director and registrar of the Colby College Museum of Art (1989-1999). She also has extensive experience as a consultant and advisor for private art collections around the country.

As director of the Consortium of Colleges Abroad in Paris from 1980-1988, she worked closely with hundreds of undergraduates, taught courses in art history from the 18th century to the present, and led a wide range of public lectures and hands-on museum classes.

Ms. Marsden-Atlass earned an MA in art history from The University of Chicago and a BA in art history from Lake Forest College.

'I am extremely grateful to Associate Provost Vince Price and the committee he chaired, which attracted so many outstanding candidates from across the country," added Provost Daniels. "We are also indebted to Dejay Duckett for her invaluable service as the Gallery's acting director and her critical ongoing role as its associate director."

SENATE From the Senate Chair

The following agenda is published in accordance with Faculty Senate Rules. Any member of the standing faculty may attend SEC meetings and observe. Questions may be directed to Sue White, executive assistant to the Senate Office either by telephone at (215) 898-6943, or by e-mail at senate@pobox.upenn.edu.

Faculty Senate Executive Committee Agenda Room 205 College Hall Wednesday, February 20, 2008 3–5 p.m.

- 1. Approval of the Minutes of January 23, 2008 (2 minutes)
- 2. Chair's Report (10 minutes)
- 3. Past-Chair's Report on Academic Planning and Budget & Capital Council (3 minutes)
- Diversity in Faculty Hiring: The Need and the Challenge (45 minutes)
 Presentation by Wendy White, Senior Vice President and General Counsel of the University of Pennsylvania
- 5. Update on the University (45 minutes)
 Presentation by Provost Ronald J. Daniels
- 6. Interim report from the Senate Committee on Students and Educational Policy (SCSEP) (15 minutes)
 - SCSEP Chair, Associate Professor Paul Sniegowski
- 7. New Business

Interim University Chaplain and Search for University Chaplain



Charles Howard

Provost Ronald J. Daniels announced the appointment of Chap-Associate Charles lain Rev. L. Howard, C '00, as Interim University Chaplain. Rev. William Gipson, the former University Chaplain, became Associate Vice Provost for Equity and Access on January 1, 2008 (Almanac January 15, 2008).

Rev. Howard, who served two terms as chairman of the United Minorities Council as a Penn undergraduate, now directs the CHORDS program, a partnership that connects Penn, through the Chaplain's Office and the Netter Center for Community Partnerships, with West Philadelphia schools, neighborhood organizations, and communities of faith.

He is the editor of *The Souls of Poor Folk*, an essay collection linked to a multimedia project (including a student-shot documentary) designed to raise awareness about poverty. On February 21 at 4 p.m., Rev. Howard will give a reading at the Penn Bookstore. He also cofounded the Greater Love Movement, a non-profit anti-poverty organization, that focuses on the needs of the homeless.

Rev. Howard teaches in Penn's Programs for Awareness in Cultural Education (PACE), a partnership between the Graduate School of Education and Greenfield Intercultural Center, and at the Lutheran Theological Seminary of Philadelphia, where he is completing a PhD in practical theology, with a minor in contemporary theology.

He earned an MDiv from Andover Newton Theological School and a BA from Penn, with a major in urban studies and a minor in African-American studies. At Penn, he was the winner of The Bowl Award, chief of Sphinx Senior Society, and a member of Alpha Phi Alpha Fraternity, Inc.

A committee has been assembled to advise the Provost on the search for a new Chaplain. Members of the committee are:

- E. Ann Matter, Associate Dean for Arts and Letters, SAS; William R. Kenan, Jr. Professor of Religious Studies, SAS (Chair)
- Leslie Delauter, Director, College Houses and Academic Services
- Saara Hafeez, W '10, Communications Chair, Muslim Students Association
- Mitchell Marcus, RCA Professor of Artificial Intelligence, SEAS
- Barbara Savage, Geraldine R. Segal Professor of American Social Thought; Professor of History, SAS
- Jonathan Sham, M '10, Chair, Penn Catholic Medical Students
- Jonathan Weiner, C '08, Chair, PRISM (Programs in Religious, Interfaith, and Spirituality Matters); Education Chair, Penn Hillel
 - Leo Charney, Office of the Provost (Staff)

SmithGroup: Architect for Neural and Behavioral Sciences Building

(continued from page 1)

one of its great strengths."

SmithGroup's project responsibilities include lab planning, architecture, historic preservation and engineering services and will be a collaboration of professionals from the firm's Detroit and Washington, DC offices. The design team consists of experts in sustainable design, higher education, laboratory design, historic preservation and research design.

Once completed, the NBS building will present a new public façade to University Avenue, a vehicular thoroughfare between campus and the residential community to the west.

"This project will create a new gateway to the campus, and will stand as an important symbol of Penn's commitment to teaching and research in the sciences," Dean Bushnell said. "The complex will enhance existing interactions and facilitate new ones to promote the integrated study of genes, the brain and behavior."

The Neural and Behavioral Sciences building is one of several new projects being constructed or renovated under Penn Connects, the University's 30-year campus development plan. Additional information is available at www. pennconnects.upenn.edu.

Trustees' Meeting

Penn Trustees will meet February 21-22, at the Inn at Penn.

Thursday, February 21

10:15-11:45 a.m.

Facilities & Campus Planning Committee

Woodlands AB

1:45-3:15 p.m.

Academic Policy

Thomas Webb Richards Suite

Budget & Finance Committee

Woodlands AB

External Affairs Committee Woodlands CD

3:30-5 p.m.

Neighborhood Initiatives Committee Thomas Webb Richards Suite Student Life Committee Woodlands CD

Friday, February 22 11:45 a.m.-1 p.m. Stated Meeting of the Trustees Woodlands ABCD

University Research Foundation: March 14 Deadline

The University Research Foundation (URF) is now accepting applications for the *March 14* deadline. The URF is an intramural funding program that provides up to \$50,000 support for research projects and up to \$3,000 for conference support.

The objectives of the URF research program are to, (1) Help junior faculty undertake pilot projects that will enable them to successfully apply for extramural sources of funding and aid in establishing their careers as independent investigators; (2) Help established faculty perform novel, pioneering research to determine project feasibility and develop preliminary data to support extramural grant applications; (3) Provide support in disciplines where extramural support is difficult to obtain and where significant research can be facilitated with internal funding; and (4) Provide limited institutional matching funds that are required as part of a successful external peer-reviewed application. URF Review Panels comprise established Penn faculty members and are charged with giving preference to projects that meet one of the aforementioned criteria.

Faculty members are invited to submit their research applications to one of four disciplinary areas: Biomedical Sciences, Humanities, Natural Sciences and Engineering, and Social Science and Management. In addition, URF offers a Conference support program to provide funding for meetings designed to enhance existing research and scholarly programs, particularly in disciplines where external funding is difficult to obtain. Conferences that promote interdisciplinary and multischool participation are given priority.

For this cycle, in addition to simplifying the URF guidelines, we have implemented a new web-based application and budget form which will help to facilitate the submission and review process. Complete details about the URF and links to the forms can be found on the Office of the Vice Provost for Research website at www.upenn.edu/research/FoundationGuidelines.htm.

—Steven J. Fluharty, Vice Provost for Research

The Barbara and Edward Netter Center for Community Partnerships Course Development Grants: March 28

The Barbara and Edward Netter Center for Community Partnerships announces course development grants to promote Academically Based Community Service (ABCS) courses that integrate research, teaching, learning and service. Over 150 courses from a wide range of disciplines and Penn schools have linked Penn undergraduate and graduate students to work in the community. The grants support University faculty to develop new courses or adapt existing courses that combine research with school and community projects (see www.upenn.edu/ccp/ for a list of ABCS courses).

Proposals should be submitted by faculty to one of the two programs listed below. The proposal format and deadline is identical for both programs (see below). A particular proposal can be submitted to only one program, but faculty may asubmit more than one proposal. Information is provided below to help applicants judge which program provides the best fit for the proposed course. If you have further questions about matching your proposal to one of the programs, please contact Jason Min at minjason@gmail.com. Grants will be for no more than \$4,000 per project. These funds can be used to provide graduate and undergraduate support, course support and/or summer salary (\$4,000 is inclusive of E.B. if taken as salary).

The programs are:

STEM: Science, Technology, Engineering and Math Partnerships

2. Netter Center Course Development Program

1. STEM: Science, Technology, Engineering and Math Partnerships:

The Access Science program, funded by the National Science Foundation, engages math, science and engineering undergraduate and graduate students in developing and implementing hands-on and inquiry-based math and science in West Philadelphia classrooms.

• Dennis DeTurck, Principal Investigator, Professor, Mathematics Department, Dean of the College of Arts and Sciences

• Christine Massey, Director, Pre-College Research and Education and PENNLincs, Institute for Research in Cognitive Science

Cory Bowman, Associate Director, Netter Center

2. Netter Center Course Development Program:

Funded by the Netter Center, this program will allow faculty to develop new and substantially restructured undergraduate and graduate level courses that engage students in real world problem-solving projects in conjunction with schools and community organizations located in West Philadelphia.

• Dennis DeTurck, Co-Chair, Faculty Advisory Board, Netter Center, Professor, Mathematics Department,

Dean of the College of Arts and Sciences

• Ira Harkavy, Associate Vice President and Director, Netter Center

• Bernett L. Johnson, Co-Chair, Faculty Advisory Board, Netter Center, Senior Medical Officer HUP, Senior Associate Dean of Community Outreach and Diversity

• Francis E. Johnston, Co-Chair, Faculty Advisory Board, Netter Center, Professor Emeritus, Anthropology Department

• Eileen Sullivan-Marx, Co-Chair, Faculty Advisory Board,

Netter Center, Associate Professor of Nursing, and

Associate Dean of Practice & Community Affairs

 Albert J. Stunkard, Co-Chair, Faculty Advisory Board, Netter Center, Director Emeritus, Psychiatry Department

2008-2009 TCPW Grant Program: February 15The Trustees' Council of Penn Women (TCPW) is pleased to announce its 2008-2009 Grants Program and encourages members

of the University community to apply.

Grants ranging between \$1,000-\$5,000 will be available to individuals or organizations which promote:

women's issues

- the quality of undergraduate and graduate life for women
- the advancement of women
- the physical, emotional and psychological well-being of

Favorable consideration will be given to projects that:

- affect a broad segment of the University population
- foster a greater awareness of women's issues
- provide seed money for pilot programs that have the potential

to become ongoing self-supporting programs
To apply, visit the TCPW website at www.alumni.upenn.edu/ groups/tcpw/ and download the application from the TCPW Grant web page. Applications must be submitted no later than February 15, 2008. Awards will be announced in the Spring of 2008 and funds will be distributed in July 2008 for projects in the 2008-2009 academic year.

The criteria and format for submitting proposals to both of the programs are:

1. Academic excellence

Integration of research, teaching and service

Partnership with schools, community groups, service agencies, etc.

4. Focus on Philadelphia, especially West Philadelphia

5. Evidence as to how the course activity will involve participation or interaction with the community as well as contribute to improving the community

6. Evidence as to how the course activity will engage undergraduate and/or graduate students in real-world problem-solving research opportunities

7. Potential for sustainability

Format:

1. Cover Page

1.1 Name, title, department, school, mailing address

1.2 Title of the proposal

1.3 Amount requested

1.4 Specific program to which you are applying

1.5 100-word abstract of the proposal (include a description of how the course will involve interaction with the community and benefit the community)

2. A one-page biographical sketch of applicant

3. A two-to-four-page mini-proposal

4. Amount of the request and budget

An original and five copies of the proposal should be submitted to the Netter Center, 133 S. 36th Street, Suite 519, Philadelphia, PA 19104-3246. Alternatively, you can e-mail the proposal to Jason Min at minjason@gmail. com. The due date for both programs is Friday, March 28, 2008.

-Dennis DeTurck, Co-Chair, Faculty Advisory Board, Netter Center, Professor, Mathematics Department, Dean of the College of Arts and Sciences -Ira Harkavy, Associate Vice President and Director, Netter Center Bernett L. Johnson, Co-Chair, Faculty Advisory Board, Netter Center, Senior Medical Officer HUP, Senior Associate Dean of

Community Outreach and Diversity -Francis E. Johnston, Co-Chair, Faculty Advisory Board, Netter Center, Professor Emeritus, Anthropology Department -Eileen Sullivan-Marx, Co-Chair, Faculty Advisory Board, Netter

Center, Associate Professor of Nursing, and Associate Dean of Practice & Community Affairs

-Albert J. Stunkard, Co-Chair, Faculty Advisory Board, Netter Center, Director Emeritus, Psychiatry Department

Faculty Advisory Council for Access and Academic Support Initiatives

Provost Ronald J. Daniels is pleased to announce the formation of a new Faculty Advisory Council for Access and Academic Support Initiatives.

The Council will advise Andrew Binns, Associate Provost for Education, on Penn's access and academic support activities. Its work will provide a wide range of perspectives from across the University on programs that:

Support Penn's efforts to expand access to higher education for historically underrepresented groups, particularly in science, technology, engineering, and math;

Increase the diversity of Penn's student body;

Facilitate the success of all Penn students.

Faculty Advisory Council on Access and Academic Support Initiatives Andrew Binns, Associate Provost for Education (Chair)

Herman Beavers, English, SAS

Kent Blasie, Chemistry, SAS

Jean Boyer, Pathology and Laboratory Medicine,

School of Medicine

Camille Charles, Sociology, SAS

Charles Epstein, Mathematics, SAS

Ann Farnsworth-Alvear, History, SAS

Steven Galetta, Neurology, School of Medicine

Marybeth Gasman, Education, GSE

Eugene Mele, Physics and Astronomy, SAS

Philip Nichols, Legal Studies and Business Ethics, Wharton

Jorge Santiago, Electrical Engineering

Barbara Savage, History, SAS

Lynn Sommers, Nursing, School of Nursing

Valarie Swain-Cade McCoullum, Vice Provost for University Life (Ex Officio)

William Gipson, Associate Vice Provost for Equity and Access

Honors & Other Things

Transdisciplinary Award Program

Dr. Garret A. FitzGerald, director of ITMAT, announced the third round of successful applications for the Institute for Translational Medicine and Therapeutics' (ITMAT) Transdisciplinary Award Program (TAPITMAT), supported by the School of Medicine. "The quality of all applications was extremely high and the funding decisions, made by members of the Internal Advisory Board, were extremely difficult," he said.

The selected projects range across the breadth of biology, integrate diverse disciplines and investigators from many schools at Penn, as well as the Wistar Institute, and the University of the Sciences in Philadelphia, reflecting their interaction in the context of the Clinical and Translational Science Award. "They are uniformly of high scientific quality, interdisciplinary and translational in nature," Dr. FitzGerald said.

"ITMAT is delighted with the number and quality of applications responsive to this call for awards and will continue to develop the program further in future years," he added.

The recipients and their projects are:

• Dr. Eliot Friedman, Department of Medicine, School of Medicine

Dr. Max Kelz, Department of Anesthesia, School of Medicine

Neural inertia: an obstacle to cognitive return, a new view of arousal state control

• Dr. Namni Goel, Department of Psychiatry, School of Medicine

Dr. Maja Bucan, Department of Genetics, School of Medicine

Genotyping neurobehavioral phenotypic responses to partial sleep deprivation in humans

• *Dr. Zissimos Mourelatos*, Department of Pathology and Laboratory Medicine, School of Medicine

Dr. Marianthi Kiriakidou, Department of Medicine, School of Medicine

Dr. Scott Diamond, Department of Chemical and Biomolecular Engineering, School of Engineering and Applied Sciences

Small molecule modulators of human microRNPs: discovery and validation

• Dr. Donald Siegel, Department of Pathology and Laboratory Medicine, School of Medicine

Dr. Sergei Vinogradov, Department of Biochemistry and Biophysics, School of Medicine Dr. Khalil Bdeir, Department of Pathology

Dr. Khalil Baeir, Department of Pathology and Laboratory Medicine, School of Medicine Targeted therapy for blocking ADAMTS13

Targeted therapy for blocking ADAMTS13 autoantibodies that cause thrombotic thrombocytopenic purpura

• Dr. Susan Ross, Department of Microbiology, School of Medicine

Dr. Sara Cherry, Department of Microbiology, School of Medicine

Identification of targets for therapeutic intervention of new world arenavirus entry

• Dr. Dwight Stambolian, Department of Ophthalmology, School of Medicine

Ophthalmology, School of Medicine Dr. John Rux, Center for Systems and Com-

putational Biology, Wistar Institute

Dr. Randy Zauhar, Chemistry & Biochemistry; Bioinformatics & Computer Science, University of the Sciences in Philadelphia

Potential therapy of age-related macular degeneration with small molecules

NHLBI Research Grant: Dr. Bridges

The National Heart, Lung and Blood Institute has awarded *Dr. Charles Bridges, Jr.* a \$3 million grant to develop a possible heart transplant alternative. Dr. Bridges is associate professor of surgery at Penn and chief of cardiovascular surgery at Pennsylvania Hospital. The four-year grant will allow Dr. Bridges to expand upon his current research, which was the first in the world to convincingly demonstrate that marker genes can efficiently be inserted into the majority of heart muscle cells in large animals. "Molecular cardiac surgery offers genuine promise for eventually prolonging and enhancing the quality of life for many patients with heart disease," said Dr. Bridges.

NEH Fellowship: Dr. D'Antonio

Dr. Patricia O'Brien D'Antonio, associate



professor of nursing and the associate director of the Barbara Bates Center for the Study of the History of Nursing, has received a research fellowship from the National Endowment for the Humanities for her work, American Nursing: Neighborhood Work and National Mission. Dr. D'Antonio's work con-

Patricia D'Antonio

siders the influence of nurses as members of local communities as well as practitioners in hospitals and health care agencies. She is also the editor of the *Nursing History Review*, the official journal of the American Association for the History of Nursing. Dr. D'Antonio's clinical specialty is adult psychiatric/mental health nursing.

DHS Board: Dr. Christian, Ms. Noonan, and Dr. Spigner

Philadelphia Mayor and Penn alumnus Michael Nutter has named three members of the Penn faculty to serve on the renewed Department of Human Services Community Oversight Board. The chair of the Board is *Dr. Carol Spigner*, Kenneth L. M. Pray Professor and director of the School of Social Policy and Practice. The other two Board members from Penn are *Dr. Cindy Christian* and *Ms. Kathleen Noonan*. Dr. Christian is associate professor of pediatrics in the School of Medicine and chair of Child Abuse and Neglect Prevention at The Children's Hospital of Philadelphia. Ms. Noonan is the associate director of the Center for High Impact Philanthropy in the School of Social Policy and Practice.

Prison Board: Professor Lassiter

Chad Dion Lassiter, adjunct professor at the School of Social Policy and Practice and researcher at The Children's Hospital of Philadelphia, was recently appointed to the Prison Board of Trustees by Mayor Michael Nutter. The departmental board is part of the Department of Human Services, which is responsible for advising the Prisons Commissioner on policy and operational matters regarding the prison system.

Nursing Research Grant: Dr. McHugh

Dr. Matthew D. McHugh, a postdoctoral fellow in the Center for Health Outcomes and Policy Research at the School of Nursing, has been selected to receive the 2007 Sigma Theta Tau International/Western Institute of Nursing Research Grant in the amount of \$5,000 for his grant proposal The Nursing Practice Environment, Hospital Occupancy, and Patient Outcomes.



Periodontal Clinic: Drs. Cohen and Amsterdam

The School of Dental Medicine has dedicated a new periodontal clinic to two respected leaders in the field of periodontics. The new D. Walter Cohen and Morton Amsterdam Periodontal Clinic was dedicated on January 22. The new clinic is 4,600 square feet and features a surgical suite for transmitting cases live as part of classroom instruction as well as three surgical suites and the latest in digital radiography. Dr. D. Walter Cohen served as professor and chairman of the department of periodontics and served as dean of the School. Dr. Morton Amsterdam created and directed the School's postgraduate periodontal prosthesis program during his tenure and also served as professor of periodontal prosthesis. The clinic was made possible in large part due to a \$1 million donation from The Annenberg Foundation. Left to right: Dr. Morton Amsterdam; Penn Dental Medicine Morton Amsterdam Dean Marjorie K. Jeffcoat; Dr. D. Walter Cohen; and Dr. Joseph Fiorellini, Chair of the Department of Periodontics, Penn Dental Medicine.

MLK Community Involvement Awards

On January 23, the thirteenth annual Interfaith Commemoration of the Life of the Reverend Dr. Martin Luther King, Jr. took place in Bodek Lounge, Houston Hall, with a keynote address, musical performances, and the presentation of the Community Involvement Awards.

Crystal M. Lucas, a second year MSW student, graduated from the University of Pittsburgh with a BA in political science and Africana studies in 2002. Prior to her graduation, she participated in the Semester at Sea Study Abroad program. It was on this global voyage that she discovered her passion for social justice and human rights. After graduating, she returned to her home town of Philadelphia where she worked for several years in various areas of social service including child welfare, welfare to work, and juvenile delinquency. Her experiences in the field, and a desire to pursue her career in social justice and community empowerment at a higher professional level, led to her pursuit of an MSW at Penn in September 2006. She was privileged to merge her education and experience this summer when she participated as a volunteer in the Feldman Initiative Project. After her graduation in May 2008, she hopes to join both the clinical and policy tools that she has obtained in this program, to build a career of standing with, working for, and serving those who are forgotten and marginalized by humanity.

Chinese/American Association for Poetry & Poetics hosted by CPCW

The Chinese/American Association for Poetry and Poetics (CAAP), initiated by Marjorie Perloff, Charles Bernstein, and Nie Zhenzhao, was established last month with its headquarters at Center for Programs in Contemporary Writing (CPCW), at the University of Pennsylvania.

This is an international academic organization devoted to the study of poetry and poetics, focusing on the scholarship and translation of international poetry, with special emphasis on the study and translation of North American poetry in China and Chinese poetry in North America, but also with a commitment to see North American poetry and Chinese poetry in a global context. CAAP will endeavor to introduce American and Western poetry and poetics to China so as to produce new energy for Chinese poetry and its study, and to introduce Chinese poetry and poetics to America and the world. Attention will also be paid to the scholarship and translation of philosophical approaches to poetry and translation so as to promote the study of poetry and poetics in the context of literary studies.

A non-profit organization, CAAP is composed of scholars and poets from America, China and other parts of the world. It is chaired by Marjorie Perloff, professor emerita at Stanford University and former president of the Modern Language Association of America and American Association of Comparative Literature. Charles Bernstein, professor at Penn and fellow of American Academy of Arts and Sciences, and Nie Zhenzhao, professor of Central China Normal University, vice president of the China National Association of Foreign Literature and chief editor of Foreign Literature Studies, an AHCI source journal, serve as vice presidents. The association board is composed of the American and Chinese scholars and poets. CAAP will sponsor academic activities such as scholarly conferences, exchanges of scholars, translation, and publication. All scholars and poets who share the interests of this association are welcome to join. The e-mail address is caap2008@gmail.com.

Rev. James S. Allen considers himself blessed to have followed some of the outstanding preachers in the churches where he has served. He assisted the late Dr. Leon Sullivan in establishing the OIC in Little Rock, Arkansas. He was a student at the International Theological Center, and present at the installation of Dr. Ralph Abernathy in the West Hunter Street Baptist Church in Atlanta, Georgia, where Dr. Martin Luther King, Jr. delivered the Installation Sermon. Rev. Allen has received many honors and awards, among them is the Outstanding Citizen's Award, Delaware Valley Christians and Jews (1985) and the Distinguished Service Award from Congressman William H. Gray (1980). Rev. Allen still serves in leadership positions of the National Baptist Convention, USA Inc. He is the director of the Ministers Division of the National Baptist Congress of Christian Education of the NBC USA Inc.

Mrs. Lois Pharr began her career in the childcare profession over 20 years ago. She and others were employed by a church group to provide a daily childcare service to the community. Mrs. Pharr's goal was to provide quality care and to teach infants, toddlers and pre-school children the necessary social and emotional developmental skills they need to further their life skills. Over the years as her enrollment increased she began efforts to expand her space to accommodate more children. With the assistance of her only child, Kim, she established a before- and after-school program for school-age children ages 5 through 12. Lois' Learning Tree is an anchor for the community, providing an enriched academic environment to promote child development, creating jobs for neighborhood residents and offering support to the families of her center through education and monthly meetings.

Chad Dion Lassiter, SW '01, is nationally recognized in the fields of American race relations and violence prevention among African American males. He has worked with resilient and vulnerable families, youth, and communities as they experience normal developmental transitions in challenging environments. Mr. Lassiter's research interest attempts to contrib-

ute to a more informed analysis of the diverse ways that adolescents and families, especially people of color, cope with socioeconomic challenges and institutional racism. In May of 2004, Mr. Lassiter was named in Who's Who Among African Americans 17th edition, along with such notables as Colin Powell and Michael Jordan. Mr. Lassiter is one of the co-founders and current president of the Black Men at Penn School of Social Work, Inc. which seeks to recruit black males into the profession of social work as well as providing anti-racism and violence prevention training to urban and suburban schools. He has worked on race, peace and poverty related issues both in Africa and Israel. Presently, he is an adjunct professor at Penn's School of Social Policy and Practice and a researcher at The Children's Hospital of Philadelphia.

MLK Community Education Award In Honor of Dr. Judith Rodin

For outstanding contributions to the advancement of education and educational opportunities in West Philadelphia.

Born in Harrisburg, Pennsylvania, Brian Peterson received his bachelors of science in engineering from Penn in 1993. He then began working as an IT support specialist in College Houses and Academic Services. Later he served as the Education Fellow in W.E.B. Du Bois College House, while completing his masters in secondary teaching from Penn's Graduate School of Education. In 1999, Mr. Peterson co-founded the Ase Academy, an academic and cultural enrichment program in Philadelphia which works with secondary students on Saturdays during the school year, and has served as the organization's executive director since 2003. He is the author of two novels, in addition to The African American Student's Guide to Excellence in College, and the forthcoming Multicultural Student's Guide to Excellence in College. Mr. Peterson is currently completing a Nonprofit Administration program in Penn's Fels Institute of Government and pursuing his doctorate in Penn's Graduate School of Education.



Award recipients: Brian Peterson, Crystal Lucas, Chad Lassiter, Rev. James Allen, and Lois Pharr.

Update

February AT PENN

CONFERENCE

18 SP2 Katrina Relief Panel Discussion; volunteers from Penn's schools will discuss their research and experiences on the Gulf Coast; 7 p.m.; Hall of Flags, Houston Hall (SP2).

EXHIBIT

Now *MFA Thesis Preview Show*; Meyerson Hall Gallery. *Through February* 22 (PennDesign).

READING/SIGNING

19 Live Webcast Interview with Art Spiegelman; conducted by Al Filreis; 10:30 a.m.; e-mail: whfellow@writing.upenn.edu to participate (KWH).

SPECIAL EVENTS

Women's Week Events

Info.: http://dolphin.upenn.edu/~pcuw/.

12 "North Country" movie screening; 6 p.m.; rm. F70, Jon M. Huntsman Hall (Penn Women Biomedical Society).

13 What I Wish I Knew: Advice from Grad Students and Seniors; 5 p.m.; rm. 307, Levine Hall (Society of Women Engineers).

Henna Tattoo Workshop; 6 p.m.; rm. F65, Jon M. Huntsman Hall (Sigma Psi Zeta Sorority, Inc.). How to Network; 7:30 p.m.; room TBA, Jon M. Huntsman Hall (Wharton Women).

14 The F-Word Launch Party; 5 p.m.; KWH. Sex Toy Box Social; 7 p.m.; Bodek Lounge, Houston Hall; \$7 (Penn for Choice).

15 *Women's Week 2008 Keynote Address: Angela Davis*; activist, scholar & educator; rm. 200, College Hall; 7:30 p.m. (PWC).

TALKS

13 The Business of Art; Jerry Saltz, art critic; Jeffrey Deitch, art dealer; 5:30 p.m.; rm. G06, Jon M. Huntsman Hall (ICA).

18 The Obstetric Fistula Problem in Ghana; Catherine Husa, retired OB/GYN; 12:30 p.m.; rm. 112, Claire M. Fagin Hall (Nursing).

OIP 2007 Photo Contest

The Office of International Programs (OIP) hosts an annual photo exhibit displaying student works that capture a visual image of how Penn/American students view the world and how International students view Penn/American/Philadelphian culture. The winning photographs are available in the online gallery at www.oip. upenn.edu/service/photo.



The first place winning photograph from the Study Abroad category, *The Monks of Drepung* (above) was taken by SAS senior David Szerlip while studying abroad in Lhasa, Tibet, China. The monks of the Drepung monastery gather every day to study the holy scriptures of Tibetan Buddhism. The study got very intense with loud arguments happening throughout the room. In this room alone, there were approximately 300 monks—all working by the natural light coming through the ancient windows.

Deadlines: Submissions for the Update are due every Monday for the following Tuesday's issue. The deadline for the March AT PENN is today, *February 12*. For information see *www.upenn.edu/almanac/calendar/caldead-real.html*.

A Conversation with University Trustee Lee Spelman Doty, W '76

Who are the Trustees? What is their role at the University? What impact do they have on your experience as part of the Penn community?

The Penn Professional Staff Assembly (PPSA) is pleased to announce an exciting and unique opportunity for professional staff members: *Thursday, February 21*, noon–1:30 p.m. in the Golkin Room, Houston Hall (2nd Floor).

Ms. Lee Spelman Doty will join an intimate group of professional



staff members for an informal conversation on a wide variety of topics. Seating will be limited to the first 30 staff members to RSVP. Once the initial 30 seats have been reserved, we will begin adding names to a wait list.

Lee Spelman Doty

To reserve a space, e-mail *PPSA@pobox*.

upenn.edu with your name, e-mail address, and department. If space is available, you will receive an e-mail confirming your reservation.

Attendees are encouraged to bring their own lunch to this event. For more information, including Ms. Doty's complete bio, visit the PPSA website at www.upenn.edu/ppsa.

Ms. Lee Spelman Doty began her involvement as a Penn volunteer in the late '80s, when she was involved in the planning of her 15th reunion. Since then, she has served as a member of her 20th Reunion Gift Committee and co-chair of her 25th and 30th Reunion Gift Committee. In 2002, Ms. Doty was elected to the University Board of Trustees as an Alumni Trustee for five years, after which she was elected to a term Trustee slot on the Board. Doty has also served as a member of the Trustees' Council of Penn Women, as co-chair of the Council's Development Committee, co-chair of the Leadership Committee, and Council Vice Chair. In addition, she is a member of the Graduate School of Education Board of Overseers. Together with her husband, George, she recently endowed a scholarship at Wharton and a fellowship at GSE.

Her dedication and generosity extend beyond Penn as well. A managing director at J.P. Morgan Fleming Asset Management, the money management arm of J.P. Morgan Chase, she serves as co-Chair of the Diversity Council. Ms. Doty is a chartered financial analyst and is responsible for the firm's US equity client portfolio managers. She also sits on the executive board of Project YESS (Young Executives Supporting Schools) and has served for six years as the head of development as a board member of Catholic Big Sisters.

-Penn Professional Staff Assembly

One Step Ahead

Security & Privacy Made Simple

Another tip in a series provided by the Offices of Information Systems & Computing and Audit, Compliance & Privacy.

Know What To Do if A Computer Security Incident Happens to You

If a computer security incident happens to you, don't panic. Penn has established a policy and infrastructure to support the appropriate response to security incidents. Penn's policy, the Information Systems Security Incident Response Policy, contains several components to ensure that computer security incidents are handled responsibly and that appropriate internal and external communication takes place.

The most important point to remember is that the policy requires that all Penn faculty, staff, consultants, contractors and students (and their respective agents) report "computer security incidents" to their local IT management, who in turn must notify ISC Information Security. A "computer security incident" is defined as any event that threatens the confidentiality, integrity, or availability of University systems, applications, data, or networks. This definition is intended to cover, at a minimum, compromised machines, lost or stolen computing or storage devices, and outright theft or abuse of data.

Under the policy, an immediate response team is assembled in cases involving "confidential University data." The immediate response team investigates, contains, mitigates, and shares learning from computer security incidents. In certain cases, a senior response team is convened as well to address the need for any additional communications and actions.

The full text of the Information Systems Security Incident Response Policy can be viewed at www.net.isc.upenn.edu/policy/approved/20070103-secincidentresp.pdf.

To receive weekly OneStepAhead tips via e-mail, send e-mail to *listserv@lists.upenn.* edu with the following text in the body of the message: sub one-step-ahead <your name>.

For additional tips, see the One Step Ahead link on the Information Security website: www.upenn.edu/computing/security/.

Almanac On-the-Go: RSS Feeds

Almanac provides links to select stories each week there is an issue. Visit Almanac's website, www.upenn.edu/almanac for instructions on how to subscribe to the Almanac RSS Feed.

MAKING THISTORY

THE CAMPAIGN FOR PENN

www.makinghistory.upenn.edu

Campus-Wide UPennAlert Emergency Notification Drill

The Division of Public Safety (DPS), in conjunction with Information Systems & Computing (ISC), will conduct a campus-wide UPennAlert Emergency Notification test on Friday, February 29.

In order to make this test a success, DPS and ISC needs the help of all Penn faculty, staff and students! Those who have not already registered emergency contact information, are urged to do so as soon as possible. Each member of the Penn community is asked to list the number where they can be reached immediately, such as a cell phone number. Each person who registers with the UPennAlert Emergency Notification System by noon on February 28, will automatically receive a notification on their registered devices (cell phone, e-mail, office phone) during the test.

The purpose of this campus-wide test is to proactively measure the effectiveness, capacity, and timeliness of the system's infrastructure and ability to deliver a UPennAlert to approximately 52,000 Penn faculty, staff, and students in the event of a campus-wide crisis situation.

The test results will be used to identify and address system challenges.

More detailed instructions about the test will be sent via a University-wide e-mail on February 26. Faculty and Staff can register their emergency contact information at: www.upenn.edu/directories.

For more information and Frequently Asked Questions about UPennAlert, visit the Division of Public Safety's website at www.publicsafety.upenn.edu.

-Division of Public Safety

Public Safety Alert: "Death Threat" E-mail Scam

The Division of Public Safety is issuing a public safety alert after receiving numerous inquiries concerning a threatening e-mail that has been circulating around campus. This e-mail is from an alleged 'hit man' who makes a death threat against his target, the recipient of the e-mail. The sender then promises the termination of the contract in exchange for money.

Upon further investigation of the e-mail's source, DPS has determined that the e-mail is a scam and is currently the subject of over 100 complaints submitted to the FBI's Internet Crime Complaint Unit. The e-mail's intent is to frighten recipients and compromise the security of their personal information. Please note that the FBI's investigation has not produced any credible action resulting

DPS strongly recommends that individuals do not respond to any unsolicited or suspicious e-mails. All persons should be aware that providing any personal information in response to an unsolicited email can compromise their identity, which creates the risk of identify theft and other financial issues.

DPS encourages all recipients of such e-mails to notify the FBI's Internet Crime Complaint Center by filing a complaint at www.ic3.gov or contacting their local FBI field office directly.

Please report all suspicious activity that occurs on campus to the University of Pennsylvania Police Department by calling 511 from a campus phone, (215) 573-3333 from off-campus or cell phones, or from any Blue Light Emergency Phone. To report suspicious activity occurring off-campus, please call the Philadelphia Police by dialing 911.

Correction: Gates Pavilion Transit Stop

There was a discrepancy in the article "Three New Transit Stops" in the January 29 edition of *Almanac*. The next to last paragraph of this article mentions that Gates transit riders would have to wait outside for their ride after 10 p.m. A security officer from the UPHS bike patrol will be at the Gates Transit Stop from 7 p.m. until 3 a.m. daily, until the electronic security planned for this location is installed. This will afford riders the opportunity to wait inside the Transit Stop with a security presence.

The University of Pennsylvania Police Department **Community Crime Report**

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for January 28-February 3, 2008. Also reported were 19 Crimes Against Property (including 13 thefts, 3 burglaries and 3 cases of fraud). Full reports are available at: <a href="https://www.upenn.edu/almanac/vol-new.upenn.edu/almanac/upennac/upennac/upennac/upennac/upennac/upennac/upennac/upennac/upennac/upennac/upennac/up

mas/s4/n21/creport.html. Prior weeks' reports are also online. — Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of January 28-February 3, 2008. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuykill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or surgestions regarding this report please call the Division of Public Safety. ty for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

01/29/08	12:42 AM	4000 Pine St	Intoxicated driver involved in vehicle accident/Arrest
01/30/08	11:23 PM	3700 Hamilton Walk	Unauthorized males in construction site/5 Arrests
01/31/08	1:21 AM	200 40th St	Male cited for public urination
01/31/08	9:15 AM	4003 Chestnut St	Unauthorized makes in premises/Arrest
01/31/08 01/31/08 02/02/08	2:42 PM 2:10 AM	3400 Spruce St 3900 Sansom St	Rooms forcibly entered by unknown male Male wanted on warrant/Arrest
02/02/08	9:10 PM	40th & Spruce St	Intoxicated driver arrested Driver intoxicated while operating vehicle/Arrest
02/03/08	2:23 AM	4200 Chestnut St	
02/03/08	6:41 AM	3910 Irving St	Offender wanted on warrant/Arrest Door forced to apartment/Items taken
02/03/08	4:23 PM	3924 Spruce St	

18th District Report

10 incidents with 2 arrests (all robberies) were reported between **January 28-February 3, 2008** by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

6:40 AM	5100 Chancellor St	Robbery
6:00 PM	3000 Market St	Robbery
6:34 PM	4500 Baltimore Ave	Robbery
		Robbery/Arrest
12:27 PM	4900 Chestnut St	Robbery
1:17 PM	3401 Walnut St	Robbery/Arrest
11:30 AM	4727 Walnut St	Robbery
6:51 PM	3400 Spruce St	Robbery
3:15 PM	5000 Hazel Ave	Robbery
		Robbery
3.30 I W	4001 Walliut Ot	i lobbery
	6:34 PM 1:45 AM 12:27 PM 1:17 PM 11:30 AM	6:00 PM 3000 Market St 6:34 PM 4500 Baltimore Ave 1:45 AM 327 52nd St 12:27 PM 4900 Chestnut St 1:17 PM 3401 Walnut St 11:30 AM 4727 Walnut St 6:51 PM 3400 Spruce St 3:15 PM 5000 Hazel Ave

RESEARCH

Investigation of the effects of a commonly used spice, Curcumin, on the colon in individuals with a history of colon polyps. To qualify: Must be over 18 years old, have a history of colon polyps, be scheduled for a colonoscopy at HUP or Presbyterian, not have a history of colorectal cancer. Upon completion of the study, subjects will receive \$400. To learn more about the study, please call (215) 573-4739.

Men Get Osteoporosis too! 20 African American men ages 61-78 are invited to take part in a research study. You will not be required to take any medications. We will evaluate the health and strength of your bones. You will receive results of your bone test. You will be compensated for your time. Call (215) 590-0499 leave message.

Postmenopausal Women Needed for Endocrine Study. The University of Pennsylvania Health System/Division of Endocrinology seeks non-diabetic women 50 to 79 years old. Eligible volunteers will receive free medical exams and blood test results. Participants will be compensated. Please contact Terry Scattergood at (215) 898-5664 for more information.

Healthy adults 18-50 needed for a 12-month research study to test the safety of an experimental vaccine to prevent HIV. The University of Pennsylvania HIV/AIDS Prevention Research Division is conducting a research study on the safety of an experimental HIV vaccine developed at The University of Pennsylvania. Eligible participants will receive HIV counseling and testing, physical exams and lab tests free of charge during the 12-month study. Participants also receive a small stipend for their time and travel. For more information please call: (215) 746-7303.

Almanac is not responsible for contents of classified ad material.

Submissions for classified ads are due every Thursday for the following Tuesday's issue. For information call (215) 898-5274 or visit www.upenn.edu/almanac/faqs.html#ad.

FOR RENT

OCNJ BEACHBLOCK (Gardens): PENN discount, 3 bedrooms, 2 baths, sleeps six, all conveniences, parking, garage, laundry, A/C, cable, beachtags, Steve (610) 565-1312.



Almanac

Suite 211 Sansom Place East 3600 Chestnut Street, Philadelphia, PA 19104-6106 Phone: (215) 898-5274 or 5275 FAX: (215) 898-9137 E-Mail: almanac@upenn.edu URL: www.upenn.edu/almanac

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, gender identity, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to the Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

From Human Resources =

Health Aware is an ongoing series designed to help you be proactive in managing your health and healthcare by taking advantage of the many resources available to you as a Penn employee.

Health Aware

Learn About Your Health and Earn the Chance to Win a Year of Free Medical Premiums!

Free onsite health screenings. An online health risk assessment that can help you stay healthy throughout your life. And the chance to win a year of *free medical premiums*. Starting in March, Penn faculty and staff who receive medical coverage through the University will have access to all of these resources—starting with the click of a mouse.

What's a Health Risk Assessment?

Health risk assessments are confidential questionnaires that ask basic questions about your health habits and history. In return, you'll receive an easy-to-understand health report that gives you a non-clinical overview of your current health status, as well as your health risks and how to manage them. Whether you're trying to get in shape, control an existing condition or just stay fit as a fiddle, you'll find help through your health risk assessment. You can even print this report and share it with your doctor to keep him or her up-to-date with your complete health picture.

How Can I Win Free Medical Premiums?

Even if you're in picture-perfect health, there's another good reason to complete your health risk assessment: faculty and staff members who do so between March 1 and April 30, 2008 will earn the chance to win *free medical premiums for a full year.* That's right—receive the same great Penn medical coverage you have now, but pay no premiums for the entire 2008-2009 plan year (July 1, 2008–June 30, 2009). Note that this includes premiums only; copays, deductibles and other out-of-pocket expenses are not included. And keep in mind that you must be currently enrolled in a Penn medical plan in order to be eligible. Three winners will be selected at random from all eligible entrants, and announced in May. Don't miss the chance to save money while doing something good for yourself!

How Can the Free Onsite Health Screenings Help?

Getting the best results from your health risk assessment requires you to provide some specific health information, such as your blood pressure, cholesterol, and blood sugar. If you don't know these numbers, don't worry—Human Resources is offering free onsite health screenings at five convenient locations around campus. These screenings will give you all the knowledge you need to make your health risk assessment as accurate and effective as possible.

You must pre-register by Thursday, February 28 to attend an onsite health screening. To pre-register, visit www.hr.upenn.edu and click on "Course Catalog" at the top of the screen, then select "Health Promotions" from the "Browse by Category" menu.

Dates and locations for the screenings are as follows:

Houston Hall: Tuesday, *March 4* SEAS: Wednesday, *March 5* Nursing: Thursday, *March 6* Wharton: Tuesday, *March 11*

New Bolton Center: Wednesday, March 12

You must present your medical insurance ID card (for one of Penn's medical plans) in order to receive a screening. If you don't have your medical insurance ID card, please contact your insurance carrier using the information below:

Independence Blue Cross

- By phone: Contact Member Services at (215) 241-2273 or 1-800-227-3114.
- Online: Go to www.ibx.com. Under "Self-Service," click on "Request ID Card," enter the requested information and click "Submit." A card will be mailed within 5-10 business days.

Aetna

- By phone: Contact Member Services at 1-888-287-4296.
- Online: Log in to Aetna Navigator from www.aetna.com. You can order a new ID card and/or print a temporary member ID card using the options under "Requests & Changes."

How Do I Complete My Health Risk Assessment?

Your Penn medical plan determines how you will access your health risk assessment:

- Keystone/AmeriHealth HMO, UPHS POS and PENNCare/Personal Choice Members—Faculty and staff enrolled in any Penn medical plan administered by Independence Blue Cross can complete a health risk assessment by logging into IBC's online portal at www.ibxpress.com. If you've never used this site before, first register a new account. Once you enter the site, click "Personal Health Profile" in the "Healthy Lifestyles" box on the right-hand side of the screen, then choose to "Create your Personal Health Profile now."
- Aetna HMO Members—Faculty and staff enrolled in Penn's Aetna HMO medical plan can complete a health risk assessment by logging into Aetna's "Simple Steps to a Healthier Life®" website at www.simplestepslife.com. If you've used Aetna's online "Navigator™" system before, you can access Simple Steps with the same login name and password. If you're new to using Aetna's website, just create a new account.

Where Can I Go If I Have Questions?

If you have questions about online health risk assessments, the free medical coverage raffle, and/or the free onsite health screenings, please contact Human Resources at hr-qowl@exchange.upenn.edu. To access information about these programs online, please visit the Human Resources website at www.hr.upenn.edu.

Facts to Remember:

- You must be currently covered under a Penn medical plan in order to have access to the free screenings, the health risk assessment, and the opportunity to win free medical premiums for a year.
- You must pre-register for the free health screenings by *Thursday*, *February 28*.
- You must present your medical plan ID card when you arrive for your screenings.
- You must complete a health risk assessment between *March 1* and *April 30*, in order to be eligible for the drawing to win free medical premiums for a year. Don't miss your opportunity!

Human Resources Website Gets a New Look

The Division of Human Resources website—www.hr.upenn.edu—has just completed a major redesign. Featuring a modernized look, the new site is more attractive and easier to read. All of the content of the old site remains available, keeping the information you need right at your fingertips. We welcome questions, comments and feedback about the redesigned website—please contact us at askhr@hr.upenn.edu.